



Top 5 Recruiting Myths: Break Free from Outdated Hiring Beliefs in 2024

Myth #1: The Best Talent Is Always Actively Looking

Over 70% of the workforce isn't actively searching for jobs.

Build a talent pool and engage passive candidates through networking and social media.



Myth #2: Resumes Show a Candidate's Full Potential



Resumes only highlight past experiences.

Use skill-based assessments and structured interviews to better gauge a candidate's abilities.

Myth #3: High-Volume Recruiting Can't Be Personalized

High-volume recruiting doesn't have to mean impersonal.

Automate routine tasks but follow up with tailored messages for a personal touch.



Myth #4: Hiring Managers Only Want Speed



Rushing can lead to poor hires and turnover.

Collaborate with hiring managers to set quality-focused goals and use data to support hiring decisions.

Myth #5: Diversity Hiring Is About Meeting Quota

True diversity is about equal opportunities for the most qualified candidates.

Use inclusive sourcing to find qualified candidates and focus on bias-free evaluations.



Ready to Rethink Your Recruiting?

Break free from outdated myths and start building a talent strategy that works for your team!



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