



Qualigence
International

GET STARTED

YOUR PARTNER IN DIVERSITY

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Looking to build diverse teams at your organization? Qualigence has you covered – learn how our diversity research team can help you make your next D&I initiative a success!

#1 Getting to Know Your Diversity Goals

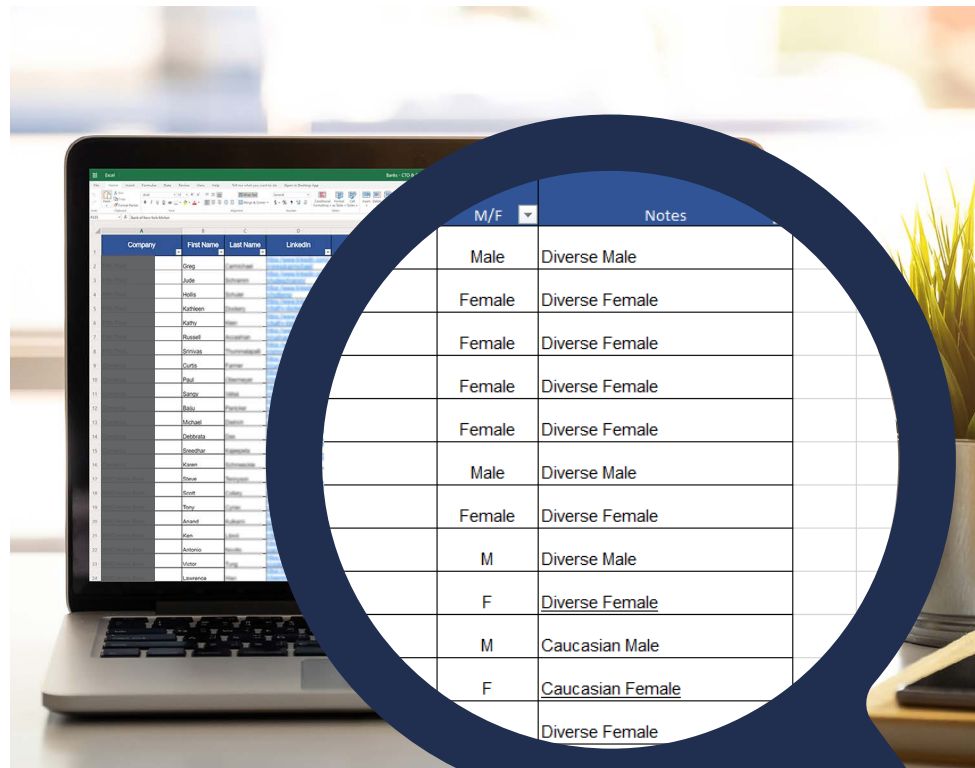
Our first step in any diversity project is sitting down to discuss your diversity goals. Are you looking to increase the gender diversity or ethnic/racial diversity? Alternatively, maybe you just want to get insight on the demographics of your industry.

Our diversity research projects are entirely customized to your needs. Whether you're looking to find viable candidates for your needs or want to benchmark your teams against competitors, we can help.

#2 Finding Leads With Online Tools

Our next step is identifying leads with various online tools. We generate a list of potential candidates that meet your diversity requirements and hiring needs in terms of title, years of experience, industry and so forth.

To determine whether a candidate meets your D&I goals, we use proprietary methods along with many different tools and techniques to scrape and uncover diversity.





Count of Notes	Column Labels	Caucasian Female	Caucasian Male	Diverse Female	Diverse Male	No Picture Available (Female)	No Picture Available (Male)	No Picture Available (Unknown)	Caucasian Male	Grand Total
Row Labels										
ASD Rep Los Angeles		0	0	5	2	0	0	0	0	7
ASD Rep Miami		8	7	7	7	4	0	0	0	33
Accounting Manager Tax		23	15	5	2	2	5	0	0	52
Ancillary Design Specialist		55	0	24	3	13	2	0	0	97
Ancillary Design Specialist Dallas		25	2	5	2	1	0	0	0	35
Cloud Developer		1	8	1	16	0	3	0	0	29
Corporate Controller		4	15	0	1	2	4	0	0	26
Director of Global Social Media		29	12	2	1	4	0	0	0	48
Director of High Growth & Emerging Portfolios		3	7	1	2	2	1	0	0	16
Director of Product Information Management		9	8	2	4	1	0	0	0	24
Director of Product Marketing		12	27	9	9	1	2	0	0	60
Director of Segment Marketing		35	13	20	7	8	8	0	0	91
Financial Analyst		1	0	23	42	0	0	2	0	68
Full Stack AEM Developer		0	15	4	16	0	2	0	0	37
Global Account Manager Bay Area		13	17	5	0	0	0	0	0	35
Global Account Manager NE US		42	39	6	2	3	2	0	0	94
Global Architecture & Development		7	11	0	0	0	0	0	0	18
Global Brand Studio Director		5	0	0	0	0	0	0	0	5
Global Brand Contract Creative Studio Director		30	0	0	0	0	0	0	0	30
Global Contract Studio Director		4	0	0	0	0	0	0	0	4
HC SAM LA		12	0	0	0	0	0	0	0	12
HC SAM LA		2	0	0	0	0	0	0	0	2
HC SAM Major Accounts GPOs		5	0	0	0	0	0	0	0	5
HC SAM San Diego		6	0	0	0	0	0	0	0	6
IT Developer Advanced Manufacturing		1	0	0	0	0	0	0	0	1
Leave Administration Analyst		16	0	0	0	0	0	0	0	16
Marketing Leadership Project		10	0	0	0	0	0	0	0	10
National Account Manager Chicago		11	0	0	0	0	0	0	0	11
National Account Manager NYC		23	0	0	0	0	0	0	0	23
Product Manager		0	0	0	0	0	0	0	0	0
Project Holiday		10	0	0	0	0	0	0	0	10
Regional Sales Director DC		10	0	0	0	0	0	0	0	10
SAM Houston		17	0	0	0	0	0	0	0	17
Senior Controls Engineer		3	0	0	0	0	0	0	0	3

Back Executive Director

Cade Johnson
Morgan Stanley
Data Scientist, Internal Audit

Jack Smith
Citigroup
Senior Vice President, Audit

#3 Calling Companies to Verify Candidate Data

What sets Qualigence apart is that we call into target companies to gather more information, find more candidates and verify our data. This allows us to deliver more complete and more accurate information than any other recruitment research solutions.

Our proprietary phone research techniques allow us to dig deeper and uncover the entire talent pool – not just what anyone can find on LinkedIn.

Leading Firms Trust Qualigence to Surface Diverse Candidates



Give us a call today to learn more about how we can make your next diversity initiative a success!

Call (734)-432-6300



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