



Qualigence  
International



TALENT ACQUISITION &  
TALENT OPTIMIZATION

RESEARCH  
SOURCING  
RECRUITING  
TALENT  
OPTIMIZATION

with PI





Qualigence  
International



Here at Qualigence, we help businesses recruit the right people and unlock their best performance. From uncovering hard-to-find candidates with our research to recruiting top talent, we can solve any talent issues you may be facing.

We're driven by a mission of People Living Their Purpose. We help our clients unlock the power of purpose with inspired teams that deliver results and drive greater profits.

## RECRUITMENT RESEARCH

We leverage advanced technology and our unique phone research system to **uncover 100% of the talent pool**. Whether you're looking for candidate bios, compensation studies, organization charts, diversity reports, or something else, our research team finds the data you need.

All information is same-day accurate and verified by our research team, ensuring you have solid data to guide your search.

Uncover  
**100%**  
of the talent pool

**CPH**

as low as

**3%**

## SOURCING

Our sourcing services are designed to let your recruiters focus on what they do best – recruit! Save time and money by using our sourcing services to generate a list of quality candidates or pre-screen your existing list.

We call to confirm credentials and interest with every candidate to ensure your recruiters can hit the ground running with a great short list. With this process **we've helped clients achieve a cost-per-hire (CPH) as low as 3%**.

## RECRUITING

Our recruiting services are unique in that we operate without any commissions or fees. Our **hourly business model** allows us to focus on quality above all else, making submittals that are carefully tailored to your specific needs and fit with the purpose of your organization.

We take the time to truly understand the hiring manager's needs, challenges and goals as well as the unique dynamics of the team. Next, we leverage our Core 4 Candidate Evaluation™ and Results-Based Interviewing™ techniques to select candidates that will succeed in the long-term. The result is carefully designed high-performing teams at your organization.

Recruiting Average

**CPH**  
**13%**

# 95%

of business success starts  
with your people

## TALENT OPTIMIZATION WITH PI

**95% of business success starts with recruiting the right people** for the right roles and unlocking their best performance. But most businesses never think of their strategy in terms of people. We leverage validated analytics from the Predictive Index to understand your team, hire the right people, and inspire them to deliver amazing results.

It's a holistic, data-driven package for executing on your strategy and crushing your goals. We offer talent optimization, leadership optimization, and sales optimization to ensure you're firing on all cylinders at every level.

## NO BS BUSINESS MODEL

Our research, recruiting and sourcing services all operate with **no commissions, minimums, or start-up fees**. We offer clients the option of paying hourly or securing retained resources with flexible project outsourcing agreements anywhere from 30 days to 2 years.

Our hourly model allows you to try our services or use them intermittently without fear of commitment. On the other hand, our project outsourcing solutions allow you to tackle bigger projects, augment your team, or meet your talent needs more efficiently.

**WE HELP RECRUIT THE RIGHT PEOPLE,  
& UNLOCK THEIR BEST PERFORMANCE**



35200 Schoolcraft Rd.  
Livonia, Michigan 48150

**(734) 432-6300**

info@qualigence.com  
qualigence.com

RECRUITMENT RESEARCH • SOURCING • RECRUITING • PERFORMANCE SOLUTIONS