Qualigence International

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CERTIFIED PARTNER

JOB ASSESSMENT
Click here for more info:
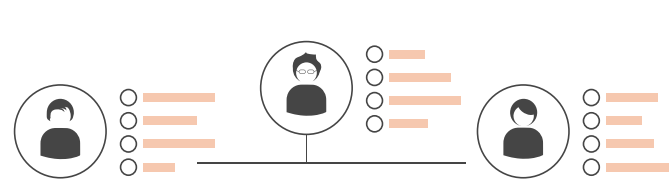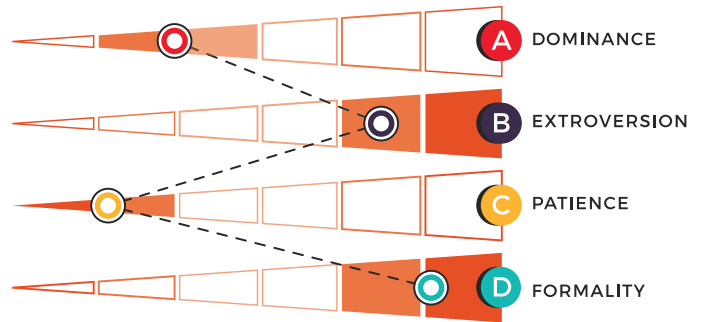**qualigence.com**

Define the job. Find the perfect fit.

No matter what the role, your ability to select the best-fit for the job sometimes seems no more accurate than a coin toss. The PI Job Assessment helps you identify the behaviors and drives critical to on-the-job success so you can attract and hire the best fitting candidates and manage them to greatness.
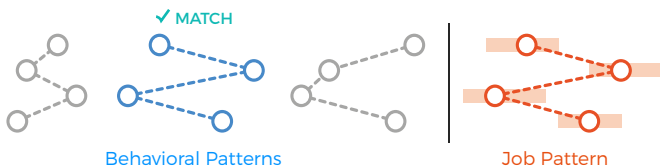
Identify the behavioral requirements of a job with the PI Job Assessment.

The PI Job Assessment is designed to capture the behavioral requirements of a job while considering specific competencies, team dynamics and overall workplace culture.
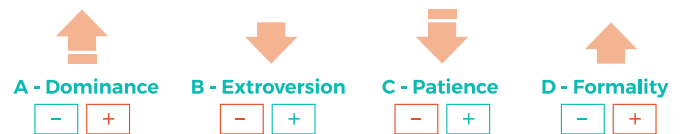
A DOMINANCE

B EXTROVERSION

C PATIENCE

D FORMALITY

ASSESS
Administer the assessment to key stakeholders hiring, managing, or working with the position.

ANALYZE
Analyze results, gather consensus and align around what's truly critical to succeed

A - Dominance − +

B - Extroversion − +

C - Patience − +

D - Formality − +

✓ MATCH

Behavioral Patterns

Job Pattern

DEFINE
Define a PI Job Pattern and link to behavioral patterns of candidates and employees to conduct fit-gap analysis.

Scientifically valid and compliant.

When used together, the PI Job Assessment and PI Behavioral Assessment provide a scientifically valid and legally defensible methodology for you to accurately predict workplace behavior and make the best human capital management decisions.